

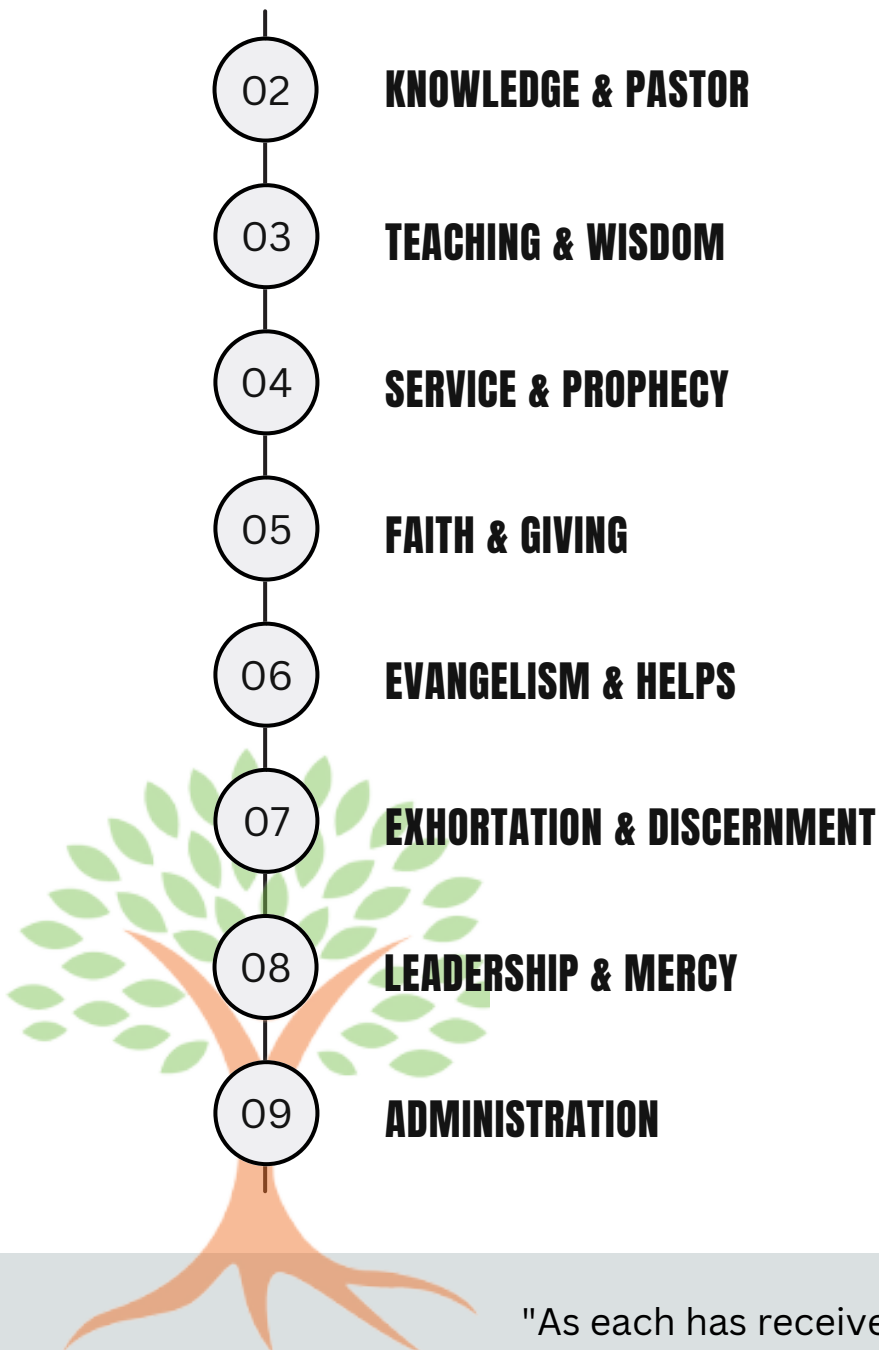


WISDOM MERCY LEADERSHIP KNOWLEDGE HELPS FAITH
ADMINISTRATION GIVING TEACHING PROPHECY SERVICE PASTOR
GIVING DISCERNMENT PASTOR EXHORTATION EVANGELISAM DISCERNMENT

SPIRITUAL GIFTS

MANY GIFTS ONE SPIRIT

SPIRITUAL GIFTS are God-given talents or abilities given to Christ followers by the Holy Spirit to build up, inspire, and support the growth of The Kingdom.



"As each has received a gift, use it to serve one another, as good stewards of God's varied grace." —1 Peter 4:10

KNOWLEDGE

The spiritual gift of knowledge is the ability to deeply understand the Gospel and Scripture and apply this knowledge to specific situations in the church or individual believers' lives.

EXAMPLES

- 1 **PAUL:** In 1 Corinthians 12:8, Paul mentions the gift of knowledge as one of the spiritual gifts the Holy Spirit gives believers. He was given divine revelation and insight into the mysteries of the Gospel and the mind of Christ.
- 2 **APOLLOS:** In Acts 18:24-28, Apollos is described as a man who had been instructed in the way of the Lord and had a thorough knowledge of the Scriptures.

CHARACTERISTICS

Those with this gift have a strong desire to learn and seek out information and are well-versed in the Scriptures, often committing much of it to memory. They can retain and effectively communicate the truth at appropriate times. This gift allows believers to relate the Gospel to all aspects of life and see how it connects to every situation and decision.

LIABILITIES

One may develop pride or go beyond the limits of God's Word by expanding on it excessively.

HOW & WHERE TO USE GIFT

Teacher, conduct thorough Bible studies, and assist others in memorizing and exploring Scripture.

PASTOR/SHEPHERD

The spiritual gift of shepherding, also known as pastoring, is the ability to care for and guide a group of believers or individuals toward long-term spiritual maturity and growth.

EXAMPLES

- 1 **JESUS CHRIST:** Jesus is often referred to as the "Good Shepherd" in the Bible and is the ultimate example of a pastor. He cared for and fed the spiritual needs of his disciples, teaching them about God and helping them to grow in their faith.
- 2 **PAUL:** Paul was a missionary and church planter who traveled throughout the Roman Empire, establishing new churches and caring for the spiritual needs of the believers he encountered.

CHARACTERISTICS

Those with the gift of shepherding have a heart for people and a desire to nurture their faith, helping them to develop a deeper relationship with God. They are able to offer counsel, support, and encouragement to those who are struggling, and they have a natural ability to build strong relationships with others. Shepherds also provide a safe and welcoming environment where people can share their joys, sorrows, and spiritual struggles.

LIABILITIES

Individuals with this gift may struggle to decline requests or invitations (saying no) leading them to overcommit themselves and potentially neglect their well-being and that of their families.

HOW & WHERE TO USE GIFT

Small group leadership, counseling, and community service.



TEACHING

The spiritual gift of teaching is the ability to make the Word of God clear and understandable to others, enabling them to apply it to their daily lives.

EXAMPLES

- 1 **PRISCILLA & AQUILA:** Priscilla and Aquila were a husband-and-wife team who worked together to teach the Word of God. They explained the Scriptures to Apollos more accurately, and helped him become a more effective teacher. (Acts 18:26).
- 2 **TIMOTHY:** A faithful disciple of Paul, was responsible for teaching others and helping the early church understand God's truths.

CHARACTERISTICS

Those with this gift have a passion for studying the Scriptures and communicating its truths to others, and they view it as food for their heart, soul, and mind. Their purpose in studying the Scriptures is to know God more intimately and to make Him known to others. They take great joy and satisfaction in seeing others learn and apply the truth of God's Word to their lives. They dislike it when scripture is abused and used out of context or with ill intent.

LIABILITIES

Might come across as having all the answers and not leaving enough room for discussion.

HOW & WHERE TO USE GIFT

Online instructor, bible class teacher, or curriculum developer.

WISDOM

The spiritual gift of wisdom is the ability to discern and apply the truth of God's Word to life situations in a way that brings clarity, direction, and transformation.

EXAMPLES

- 1 **DEBORAH:** She was a judge and prophetess in Israel who provided wise counsel and guidance to the people during a time of war and conflict. Deborah's leadership and wisdom ultimately led to victory for the Israelites. (Judges 4).
- 2 **ABIGAIL:** She was a woman of great wisdom and discernment who prevented a conflict between her husband and David by appealing to David's mercy and providing provisions for his army. Abigail's wisdom ultimately saved her family and made her a woman of great respect in Israel. (1 Samuel 25:23-31).

CHARACTERISTICS

Those who possess this gift deeply understand God's nature, plan, and will and can navigate through complexity and confusion to make wise decisions that honor God and benefit others. They offer practical, helpful solutions to problems, providing consistently accurate and wise spiritual counsel. They can warn against decisions or actions that may be harmful or unfruitful and steer individuals or groups towards a path that honors God.

LIABILITIES

Those with the gift of wisdom may become prideful and rely too heavily on their opinions.

HOW & WHERE TO USE GIFT

Mentoring, consulting, conflict resolution, and writing.



SERVICE

The spiritual gift of service is the ability to identify and fill the unmet needs of the church and community, using available resources to them.

EXAMPLES

- 1 **DORCAS** (also known as Tabitha): She is mentioned in Acts 9:36-42 as a disciple in Joppa who was "always doing good and helping the poor." After she died, the other believers in the area were so distraught that they sent for Peter, who prayed over her and brought her back to life.
- 2 **EPAPHRODITUS**: He is mentioned in Philippians 2:25-30 as a fellow worker with Paul, who risked his life to serve Paul while he was in prison. He traveled a great distance to bring Paul gifts from the Philippians and stayed with him to provide physical and emotional support.

CHARACTERISTICS

Those with the spiritual gift of service are characterized by their humility, selflessness, and willingness to help others without seeking recognition or reward. They have a heart that is devoted to Christ and strive to follow His example of serving others. They find joy in serving in the background and making a meaningful impact on others' lives.

LIABILITIES

Those with the gift of service may prioritize serving others over their own family and tend to micromanage others.

HOW & WHERE TO USE GIFT

Audio/Video technician, visitation ministry, and in hospitality.

PROPHECY

The spiritual gift of prophecy involves fearlessly and clearly proclaiming the Word of God to strengthen, encourage, and comfort believers, as well as persuade nonbelievers to accept the Gospel.

EXAMPLES

- 1 **AGABUS**: In Acts 11:27-30, the prophet Agabus predicts a severe famine affecting the Roman world. This prophecy prompted the believers in Antioch to gather and collect relief supplies for their brothers and sisters in Judea, demonstrating how prophetic messages can inspire acts of compassion and generosity among believers.
- 2 **PAUL**: In 1 Corinthians 14:1-5, the apostle Paul exhorts believers to eagerly desire the gift of prophecy, describing it as a gift that strengthens, encourages, and comforts the church.

CHARACTERISTICS

Those with the gift of prophecy convey divine truth in a timely and relevant manner that may include messages of encouragement, correction, disclosure of hidden sins, comfort, inspiration, or other revelations intended to equip and uplift the body of Christ. They challenge people to respond.

LIABILITIES

Those with the gift of prophecy may be at risk of preaching gloom and despair that is not from God.

HOW & WHERE TO USE GIFT

Problem-solving for a church and teaching an urgent message.



FAITH

People with the gift of faith have such tremendous confidence in the power and promises of God that they can stand firm in their belief, no matter what may try to shake them.

EXAMPLES

- 1 **THE ROMAN CENTURION:** The centurion came to Jesus, asking Him to heal his servant, who was paralyzed and suffering. He believed that Jesus had the power to heal his servant, even from a distance, and Jesus commended him for his faith. (Matthew 8:5-13).
- 2 **PETER WALKING ON WATER:** Peter demonstrated faith by stepping out of the boat and walking on water towards Jesus. Although he began to sink when he took his eyes off Jesus, he cried out to Jesus for help and was rescued. (Matthew 14:22-33).

CHARACTERISTICS

Those with the spiritual gift of faith reflect their deep-rooted belief that God is all-powerful, faithful, and able to accomplish His purposes in their lives and in the world. The gift of faith is not just a belief in God's existence but a profound trust in His character and promises. They exhibit confidence, certainty, trust, and assurance in the goodness of the Lord.

LIABILITIES

Those with the gift of faith can be stubborn and impatient with others.

HOW & WHERE TO USE GIFT

Prayer ministry and helping others through difficult situations.

GIVING

The spiritual gift of giving is the ability to identify God's blessings and respond to them by selflessly, joyfully, and sacrificially sharing one's resources, money, and possessions in service to Christ.

EXAMPLES

- 1 **THE WIDOW WHO GAVE TWO SMALL COINS:** In Mark 12:41-44, Jesus observed a poor widow putting two small coins into the temple treasury. She gave all she had, while the others gave out of their abundance. This demonstrated her heart of generosity and sacrificial giving.
- 2 **BARNABAS:** In Acts 4:32-37, we learn that Barnabas sold a field he owned and gave the money to the apostles for the church's needs.

CHARACTERISTICS

Individuals with the gift of giving tend to be selfless, generous, sacrificial, joyful, and hospitable. They recognize and appreciate God's blessings and are grateful for what they have. Givers enjoy sharing their resources and adjusting their lifestyles to contribute to spreading the Gospel and caring for the needy.

LIABILITIES

Givers may struggle with setting boundaries and saying no, leading them to overextend and neglect their needs. They may also expect others to give as they do.

HOW & WHERE TO USE GIFT

Anywhere money or possessions are needed in the services of others.



EVANGELISM

Evangelism is the gift and skill of communicating the Gospel to nonbelievers in a compelling and effective manner that leads them to respond and become followers of Jesus.

EXAMPLES

- 1 **THE WOMAN AT THE WELL:** In John 4:1-42, Jesus engages in a conversation with a Samaritan woman at a well. He tells her about the living water He can offer, and she ultimately becomes a believer and evangelizes to her entire town.
- 2 **PHILIP:** In Acts 8:26-40, Philip is led by the Holy Spirit to a eunuch from Ethiopia who is reading the book of Isaiah. Philip explains the Gospel message to the eunuch, who then puts his faith in Jesus and is baptized.

CHARACTERISTICS

Those who possess this gift are empowered by the Holy Spirit to clearly and persuasively communicate the Good News of Jesus Christ to others. Their hearts are deeply burdened for the lost, and they go out of their way to share the truth with them, even if it means facing rejection. They intentionally engage with nonbelievers in meaningful conversations about Jesus from all walks of life.

LIABILITIES

Evangelists can neglect their spiritual health and well-being, leading to burnout, exhaustion, or a crisis of faith. They can sometimes come across as insensitive or judgmental towards nonbelievers.

HOW & WHERE TO USE GIFT

Overseas missions, church planting, and outreach.

HELPS

The gift of helps enables fellow members to fully utilize their unique gifts in ministering to others.

EXAMPLES

- 1 **PHOEBE:** Mentioned in Romans 16:1-2, Phoebe is described as a deaconess of the church in Cencreae. She was known for her service to many, including the Apostle Paul, and was praised for being a helper of many.
- 2 **JOSEPH OF ARIMATEA:** A wealthy and prominent member of the Jewish Council who approached Pilate to request Jesus' body after the crucifixion. He took Jesus' body down from the cross, wrapped it in linen cloths with spices, and placed it in a new tomb he had prepared. (Matthew 27:57-60, Mark 15:43-46, Luke 23:50-53, John 19:38-42).

CHARACTERISTICS

Those blessed with the gift of helps exemplify the Spirit of selfless support and assistance within the body of Christ. These helpers willingly labor behind the scenes, finding joy in facilitating God's work and the church's mission. Helpers invest their talents in the lives and ministries of other body members, thereby enhancing their effectiveness.

LIABILITIES

Those with the gift of helps might have difficulty saying "no" when asked to help and may quickly become over-extended physically or emotionally.

HOW & WHERE TO USE GIFT

Child care, researcher, volunteer, or cleaning crew.



EXHORTATION

The spiritual gift of exhortation uplifts, challenges, and rebukes to help others reach their full potential, build up Christ's body, and bring glory to God.

EXAMPLES

- 1 **SILAS:** A companion of Paul, played a significant role in encouraging and strengthening the churches they visited during their missionary journeys (Acts 15:32, Acts 16:40).
- 2 **EPAPHRAS:** A fellow servant of Christ is commended for his zeal and fervent prayers for the Colossian church, striving for them to stand mature and fully assured in God's will (Colossians 4:12-13).

CHARACTERISTICS

The spiritual gift of exhortation, also known as the "gift of encouragement," fervently empowers individuals to remind others of God's remarkable works. Through uplifting and motivating words, exhorters serve the church by supporting and strengthening others. They also challenge and rebuke to foster spiritual growth and action, challenging believers to live out their faith.

LIABILITIES

The exhorter can offer quick fixes, neglect long-term needs, jump to conclusions without listening to the whole story, and provide overly harsh counsel.

HOW & WHERE TO USE GIFT

Counseling, training, and help those who are hurting or discouraged.

DISCERNMENT

Those blessed with the gift of discernment possess a remarkable ability to perceive, assess, and evaluate individuals, statements, situations, and environments through Scripture.

EXAMPLES

- 1 **SOLOMON:** Solomon asked God for an understanding heart to judge and discern between good and evil. God granted his request, and Solomon's discernment was famously displayed in the case of the two women claiming to be the mother of the same child. (1 Kings 3:9-12).
- 2 **JOHN:** The Apostle John emphasized the importance of discernment in his writings. He warned believers to test the spirits, ensuring they were from God, as false prophets had gone out into the world. (1 John 4:1-3).

CHARACTERISTICS

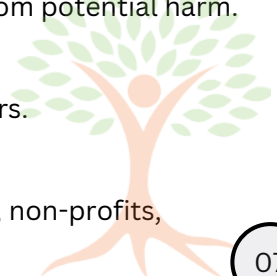
Discerning individuals naturally distinguish between truth and falsehood, shedding light on the paths of righteousness and deception. Discerners recognize the distinct influences of God, Satan, and the flesh within any given circumstance. In times of danger or when false teachings threaten to lead others astray, these discerners step forward, offering timely warnings and safeguarding the flock from potential harm.

LIABILITIES

Those with the gift of discernment can be overzealous and overly judgmental of others.

HOW & WHERE TO USE GIFT

Assessing situations to see how the Spirit wants people to move, and help churches, non-profits, leadership teams, businesses, etc., make choices.



LEADERSHIP

The spiritual gift of leadership is the God-given ability to inspire and guide, fostering a deeper relationship with Christ and each other to fulfill God's purposes.

EXAMPLES

- 1 **JOSHUA:** After Moses, Joshua took up the mantle of leadership and led the Israelites into the Promised Land. His strong faith, courage, and strategic guidance helped the nation overcome various challenges. (Book of Joshua).
- 2 **NEHEMIAH:** Nehemiah exhibited leadership skills as he led the rebuilding of Jerusalem's walls after the Babylonian exile. Despite opposition, he motivated the people to work together for a common goal. (Book of Nehemiah).

CHARACTERISTICS

Those with the spiritual gift of leadership are instrumental in creating an environment of growth and unity within the church, propelling its members toward a deeper understanding of their faith and a stronger connection with God and each other. Their primary approach is building strong relationships and displaying genuine concern for the well-being of those they lead.

LIABILITIES

Those with the gift of leadership can be prideful, overly demanding, or dominant of others.

HOW & WHERE TO USE GIFT

Team leader, executive, ministry leader, and mentor.

MERCY

The spiritual gift of mercy empowers individuals with compassion, empathy, and understanding, enabling them to be a source of comfort, healing, and support to those who are hurting, experiencing hardships, or in distress.

EXAMPLES

- 1 **THE PARABLE OF THE GOOD SAMARITAN:** In this parable, a Samaritan shows mercy to a wounded stranger, going out of his way to care for him, despite cultural and social differences. (Luke 10:25-37).
- 2 **THE PRODIGAL SON'S FATHER:** The father in this parable demonstrates mercy when he forgives and welcomes back his wayward son with open arms, despite his past mistakes. (Luke 15:11-32)

CHARACTERISTICS

They have a remarkable ability to walk alongside people throughout their healing journeys and darkest moments, providing unwavering support over extended periods of time. They lend an attentive ear to those in need. They feel a genuine calling to be a reassuring presence, offering solace and understanding without judgment. Their desire to be there for others is invaluable, bringing comfort and strength to those they touch.

LIABILITIES

Those with the gift of mercy can be indecisive, prone to depression, and too protective of those they care for.

HOW & WHERE TO USE GIFT

Work in a hospital or nursing home or volunteer for a prison ministry.



ADMINISTRATION

Those with the spiritual gift of administration naturally guide and direct groups of people toward a God-given goal by planning, organizing, and supervising the work.

EXAMPLES

- 1 **STEPHEN AND THE SEVEN DEACONS:** In Acts 6:1-7, we see the early church facing a practical problem administering resources to widows. To address this, the apostles, led by the Holy Spirit, appointed seven men full of wisdom and the Holy Spirit to oversee the distribution of food and resources.
- 2 **Jethro:** Jethro's wise counsel demonstrated his gift of administration. He had a keen eye for recognizing inefficiencies and a practical approach to problem-solving. Through his advice, he facilitated the effective management of the Israelite community, ensuring that they functioned harmoniously and according to God's guidance. (Exodus 18:13-27).

CHARACTERISTICS

Those with the spiritual gift of administration possess a natural ability to plan, organize, and lead groups of people toward achieving God-given goals. They excel in managing and implementing plans for various ministries within the church, displaying keen attention to detail, strategic thinking, and a passion for problem-solving. Administrators thrive in overseeing and coordinating tasks, events, and resources, enabling the smooth and effective functioning of the church's mission and purpose.

LIABILITIES

Can view people as "task completers" rather than people and tend to be pushy.

HOW & WHERE TO USE GIFT

VBS director, event planner, budgeting, and finance.

Your spiritual gift is a gift from God, what you do with it is your gift back to God.



A 501c(3) nonprofit ministry that comes alongside groups and churches to empower and equip them in understanding their Godly identity by growing in their spiritual gifts, thriving in their God-given purpose and serving others well.

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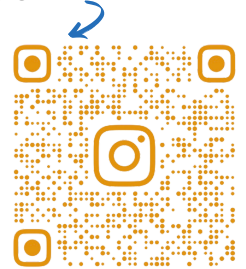


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"When you see someone's gift(s), you see the DNA of God in their soul." -Caleb Elrod